



TOPSY MOLA

FOUNDER & PRINCIPAL CONSULTANT

Topsy was born and raised in Townsville and is a proud Wagadagam and Dowaieb woman from Mabuia Island and Dowa Island in the Torres Strait. A proud Torres Strait Islander woman with expertise in providing high level cultural advice, knowledge, and strategies through a range of specialised deliverables.

Topsy has worked in the human services and community development sector in both Government and non-Government agencies for 30+ years. Supporting and zealously advocating for individuals to identify their strengths, to be empowered to achieve positive outcomes for themselves and their families. She has dedicated her entire career to working with people who experience vulnerability, disadvantage, and marginalisation.

For the past 15 years Topsy has channeled her interest in leading change, advocacy, and support to families who have witnessed and/or experienced domestic and family violence.

Through this work, Topsy has been appointed by the Attorney-General and Minister for Justice and Minister for Domestic and Family Violence to the State Aboriginal & Torres Strait Islander Domestic & Family Violence Prevention Group.

Topsy is an active member of her community. Volunteering her leadership and organisation skills in planning and coordinating community events for the past 10 years. These events include Townsville NAIDOC events and Mabo Day celebrations.

Topsy also holds executive board of director and advisory roles within community controlled organisations in her community.

One of Topsy's passions is walking through the process of self-empowerment and professional support of people. This work enables individuals to overcome their sense of powerlessness and lack of influence and to recognise their full potential, skills and self-worth.

LET'S HAVE A YARN

CONTACT DETAILS



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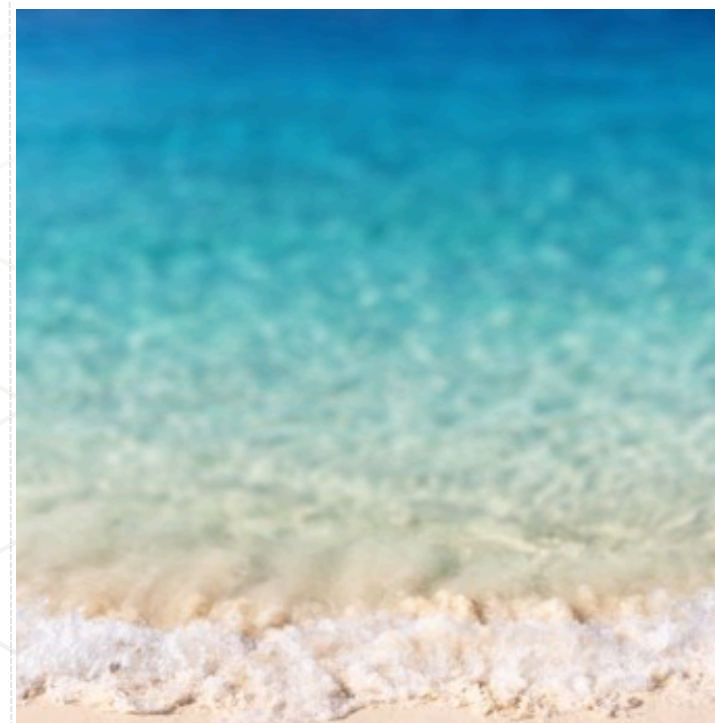


www.molaconsulting.com.au

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BUSINESS DETAILS

Mola Consulting
ABN 60 141 764 069



CAPABILITY STATEMENT

WHO ARE WE?

Mola Consulting is a 100% Torres Strait Islander family owned and operated cultural business, committed to helping organisations, individuals and groups to develop a deeper understanding and appreciation of our strong culture.

Mola Consulting is a unique, passionate, innovative cultural consulting business. We lead with dedication, truth and accountability. We believe, to know where you are going, you must acknowledge your journey thus far, and where you come from.

We align with our cultural values of respect, sharing, giving back to community, caring, being kind and passing on knowledge. We call this '*good pasin*'.

Mola consulting stand on the shoulders of strong matriarchs who have paved the way before us. We acknowledge them, we thank them, and we strive to be them. Our Team through these teachings and the extensive skills, knowledge and experience will provide a cultural journey that will enrich your cultural capabilities, bring out the best version of you, and provide tools to empowerment and self determination



FOR US, BY US

To foster greater outcomes for First Nations peoples; let us lead the way



PARTNERSHIP

To create and maintain long lasting partnerships with individuals, businesses and interest-based organisations.



OUR VISION

To set and maintain the standards on cultural accountability and connectivity for future generations.

ABOUT US

OUR VALUES

CULTURE

To share the values, beliefs, systems and practices that are used to define who we are.

EMPOWERMENT

To empower lives in a way that allows people to create their own greatness and define their own destinies.

FAMILY

To uphold the deep-rooted family foundations, and celebrate the love, respect and connections that strengthens us.

COMPASSION

To help others achieve a greater sense of purpose and create happiness and meaning in their lives.

OUR APPROACH

ASSES - PLAN - IMPLEMENT - OPTIMIZE

Mola Consulting will tailor an approach that 'fits' your organisation and/or your target group.

We will create culturally appropriate deliverables to match your desired outcomes, by assessing your current situation, current condition and opportunities to move forward. We will work with you to create a step-by-step plan with specific strategies for implementation.



WHAT WE DO?

OUR SERVICES

CULTURAL SUPERVISION

Mola Consulting provides one-on-one and group 'Cultural Supervision' to Aboriginal and Torres Strait Islander staff and also non-indigenous staff. Cultural Supervision is a learning process that helps employees develop cultural competencies and accountability in their work, to ensure that services are delivered in a culturally responsive way.

Our cultural supervision sessions are designed to assist employees at all levels of an organisation. We apply the CASE Supervision Framework

ORGANISATIONAL CULTURAL CONSULTATION

Talent Retention & Attraction

Mola Consulting will work with you and your staff to provide the necessary tools to ensure your organisation is culturally safe and encourages growth for current and future Aboriginal and Torres Strait Islander employees.

CULTURAL AWARENESS TRAINING

Mola Consulting has partnered with local Traditional owners to provide Cultural Awareness training. There is a range of training packages available with the option to tailor a training package to meet your needs (this can include sessions focusing on Torres Strait Islander Culture).

CULTURAL MENTORING

Be the Best YOU!

(Small groups up to 15 individuals)

Deliver a cultural mentorship program that integrates with the company's onboarding process and focuses on helping new staff acclimate to the workplace.

We recognise everyone has a role to play. What is Yours?

Shield of H.E.R.S

"Shield of H.E.R.S" (Honour, Empower, Respect, Survive)

A 6 week program designed to provide tools to empowerment for First Nations women aged 16 and over. We can also tailor to a specific age range if required.